





QUALIFICATION FILE

Cabinet Maker (WorldSkills)

☑ Short Term Training (STT) □ Long Term Training (LTT) □ Apprenticeship

□ Upskilling □ Dual/Flexi Qualification □ For ToT □ For ToA

 \Box General \Box Multi-skill (MS) \Box Cross Sectoral (CS) \boxtimes Future Skills \Box OEM

NCrF/NSQF Level: 4.5

Submitted By:

Furniture and Fittings Sector Skill Council

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Section 1: Basic Details

1.	Qualification Name	Cabinet Maker (WorldSkills)	
2.	Sector/s	Wood and Carpentry	
3.	Type of Qualification:	NQR Code & version of existing	Qualification Name of existing version: NA
	⊠ New	qualification: NA	
	□ Revised		
	□ Has Electives/Options		
4.	National Qualification Register (NQR) Code &Version	QG-4.5-WC-01789-2024-V1-FFSC	5. NCrF/NSQF Level: 4.5
6.	Award (Certificate/ Diploma/ Advance Diploma/ Any Other)	Certificate	·
7.	Brief Description of the Qualification	WorldSkills standards. Proficient in precise works and machinery. The role emphasizes excellence	in on-site assessments and blueprint interpretation, adhering to rigorous ite preparation, the individual demonstrates mastery in using specialized tools in crafting, assembling, and installing custom cabinetry, highlighting precision, cabinet-making standards within the WorldSkills competition criteria.
8.	Eligibility Criteria for Entry for Student/ Trainee/ Learner/ Employee	 a. Entry Qualification & Relevant Experience As per the WorldSkills and IndiaSkills eligibility or b. Age: 22 years (maximum)- At the time of cor 	iteria.
9.	Credits Assigned to this Qualification, Subject to Assessment	17	10. Common Cost Norm Category (I/II/III):
11.	Any Licensing requirements for Undertaking Training on This Qualification	Not Applicable	·

12.	Training Duration by Modes of Training Delivery	⊠Offline □Online □Blended										
		Training Delivery Modes	Theory (Hours)	Practical (Hours)	OJT Mandatory (Hours)	OJT Recommended (Hours)	Total (Hours)					
		Classroom (offline)	158	352	0	0	510					
		Online	0	0	0	0	0					
13.	Aligned to NCO/ISCO Code/s	NCO-2015/7522.0200										
14.	Progression path after attaining the qualification		Professional Progression (Vertical): Master Cabinet Maker, Supervisor- Furniture Wood Workshop									
15.	Other Indian languages in which the Qualification & Model Curriculum are being submitted	Hindi	lindi									
16.	Is similar Qualification(s) available on NQR-if yes, justification for this qualification	□ Yes ⊠ No URLs of similar Qualificatior	IS:									
	Is the Job Role Amenable to	□ Yes ⊠ No										
17.	Persons with Disability	If "Yes", specify applicable t	ype of Disability									
18.	Are Greening/ Environment Sustainability Aspects Covered	⊠ Yes □ No										
19.	Is Qualification Suitable to be Offered in Schools/Colleges	Schools 🗆 Yes 🛛 No 🛛 Co	olleges 🗆 Yes 🛛	No								
	Name and Contact Details of	Name: Mr. Rahul Mehta										
20.	Submitting / Awarding Body SPOC	Email: ceo@ffsc.in	0									
_0.		Contact No.: +91 124 451390 Website: ffsc.in	U .									
	Final Approval Date by NSQC: 06-02-2024	22. Validity Duration: 2 years	3	23. Next Revie	ew Date: 06-02-2026	6						

Section 2: Module Summary

NOS/s of Qualifications

(In exceptional cases these could be described as components)

Mandatory NOS/s:

Specify the training duration and assessment criteria at NOS/ Module level. For further details refer curriculum document.

Th.-Theory Pr.-Practical OJT-On the Job Man.-Mandatory Training Rec.-Recommended Proj.-Project

S.	NOS/ Module	NOS/ Module	Core/	NCrF/	Credit		Training	J Duration	(Hours)				Assessm	nent Marks	;	
No	Name	Code & Version	Non-Core	NSQF Level	as per NCrF	Th.	Pr.	OJT- Man.	OJT- Rec.	Total	Th.	Pr.	Proj.	Viva	Total	Weig. (%)
1	Bridge Module	Version No. 1	Core	4.5	1	30	0	0	0	30	NA	NA	NA	NA	NA	NA
2	Interpret the work docket and demonstrate proficiency in working with drawings	NOS Code: FFS/N2228 Version No. 1	Core	4.5	4	24	92	0	0	120	20	52	22	6	100	15
3	Select and prepare the materials for fabrication process	NOS Code: FFS/N0911 Version No. 1	Core	4.5	3	24	66	0	0	90	20	54	20	6	100	25
4	Perform the fabrication and assembly of product components into required specification	NOS Code: FFS/N0912 Version No. 1	Core	4.5	4	28	92	0	0	120	22	50	20	8	100	25
5	Install the architecture hardware and moving parts into finished product	NOS Code: FFS/N0913 Version No. 1	Core	4.5	3	24	66	0	0	90	16	54	26	4	100	15

6	Execute cabinet making work with safety and effective communication	NOS Code: FFS/N8209 Version No. 1	Non- Core	4.5	1	12	18	0	0	30	16	60	20	4	100	10
7	Engage in dialogue with client and foster ideas for product improvement	NOS Code: FFS/N8210 Version No. 1	Non- Core	4.5	1	12	18	0	0	30	16	52	30	2	100	10
Duration (in Hours) / Total Marks			17	158	352	0	0	510	110	322	138	30	600	100		

Assessment - Minimum Qualifying Percentage

Please specify any one of the following:

Minimum Pass Percentage – Aggregate at qualification level: <u>70</u>% (Every Trainee should score specified minimum aggregate passing percentage at qualification level to successfully clear the assessment.)

Minimum Pass Percentage – NOS/Module-wise: <u>70</u>% (Every Trainee should score specified minimum passing percentage in each mandatory and selected elective NOS/Module to successfully clear the assessment.)

Section 3: Training Related

1.	Trainer's Qualification and experience in the relevant sector (in years)	 A trainer should be eligible in any of below mentioned categories: 1. Have a formal and/or recognized certification with proven industrial and/or practical experience in the relevant skill (minimum 10 years). 2. To facilitate smooth implementation of WorldSkills/IndiaSkills competition and to avoid any disruption, for the year 2024, following additional categories of trainers shall also be eligible to conduct training of WorldSkills/IndiaSkills qualifications: a. Have worked as a Jury member/expert in skill competitions and other competitions of similar nature at regional/national levels OR b. Trained/mentored competitors for IndiaSkills/ WorldSkills competitions (national/ international). NOTE: If a Trainer is affiliated with an organization, it is imperative to secure the endorsement of their employer, institution, or organization, including their commitment to support WorldSkills India in upcoming competitions.
2.	Master Trainer's Qualification and experience in the relevant sector (in years)	Graduate (In any field) with minimum 5 years of relevant experience

3.	Tools and Equipment Required for Training	⊠Yes □NoThe list is same as used for classroom-based training
4.	In Case of Revised Qualification, Details of Any Upskilling Required for Trainer	The candidates can enroll into a 3-day workshop to upskill themselves based on the new components of the revised qualification and get the desired certifications done.

Section 4: Assessment Related

1.	Assessor's Qualification and experience in relevant sector (in years)	 An assessor should be eligible in any of below mentioned categories: Have a formal and/or recognized certification with proven industrial and/or practical experience in the relevant skill (minimum 10 years). To facilitate smooth implementation of WorldSkills/IndiaSkills competition and to avoid any disruption, for the year 2024, following additional categories of assessors shall also be eligible to conduct of assessment of WorldSkills/IndiaSkills qualifications:
2.	Proctor's Qualification and experience in relevant sector (in years)	Graduate (In any field) with minimum 3 years of relevant experience
3.	Lead Assessor's/Proctor's Qualification and experience in relevant sector (in years)	Graduate (In any field) with minimum 5 years of relevant experience
4.	Assessment Mode	Offline Mode
5.	Tools and Equipment Required for Assessment	Same as for training See No

Section 5: Annexure & Supporting Documents Check List

1.	Annexure: List of tools and equipment relevant for qualification	Refer to Annexure 1
2.	Annexure: Detailed Assessment Criteria	Refer to Annexure 2
3.	Annexure: Assessment Strategy	Refer to Annexure 3
4.	Annexure: Acronym and Glossary	Refer to Annexure 4
5.	Supporting Document: Model Curriculum	Attached as a separate document in the Qualification Approval Docket

Annexure 1: Tools and Equipment (Lab Set-Up)

List of Tools and Equipment

Batch Size: 20 candidates

S. No.	Tool/Equipment	Specifications	Quantity for specified Batch size
1	Domino Jointer	Type: Mortise and Tenon Joinery Tool Features: Precise depth and angle adjustments, oscillating cutter	2
2	Router Table	Type: Woodworking Router Table Features: Adjustable fence, multiple T-slots, dust collection port	2
3	Lamello/Biscuiter Machine	Type: Plate Joiner/Biscuit Joiner Machine Features: Adjustable fence, depth settings, dust extraction	2
4	Router	Type: Woodworking Router Power: Variable, suitable for different routing tasks	5
5	Orbital Sander	Type: Random Orbital Sander Power: Variable, dust collection system, ergonomic design	5
6	Edge Trimmer	Type: Wood Edge Trimmer Features: Adjustable cutting depth, straight and beveled edges	5
7	Jigsaw	Type: Jigsaw for Woodworking Power: Variable, orbital action, adjustable base	5
8	Hand Planes	Types: Smoothing Plane, Jack Plane, Jointer Plane Blade Type: Adjustable and replaceable	20
9	Bench Chisels	Types: Beveled Edge Chisels Blade Material: High-carbon steel, various sizes	20
10	Hand Scrapers	Types: Flat and Curved Scrapers Material: High-carbon steel, ergonomic handles	20
11	Rasp for Woodworking	Type: Woodworking Rasp Teeth: Coarse for rapid material removal	20
12	Handsaw	Types: Crosscut Saw, Rip-Cut Saw Blade Length: Variable, suitable for specific tasks	20
13	Mallet	Type: Woodworking Mallet Material: Wood or Rubber >- Weight: Balanced for chisel work	20
14	Marking Gauge	Material: Wood or Metal Adjustment: Easy and secure locking mechanism	20
15	Router Bits	Types: Various profiles for different routing tasks	20
16	Tape Measure	Length: Variable lengths Material: Durable and flexible, clear markings	20
17	Steel Ruler	Material: Stainless steel Measurement: Clear markings in inches and millimeters	20

18	Combination Square	Material: Steel or Aluminum Features: Square, level, and protractor functions	20
19	Sliding Bevel	Material: Wood or Metal Angle Adjustment: Smooth sliding mechanism	20
20	Digital Caliper	Type: Digital Caliper for Precision Measurements Accuracy: High precision, digital display	20

Classroom Aids

The aids required to conduct sessions in the classroom are:

- 1. White Board
- 2. Board Marker
- 3. Duster
- 4. Projector/ Smart TV
- 5. Laptop
- 6. Chairs/ Stools (For theory lectures)7. Storage Cabinet (Wardrobe)

Annexure 2: Detailed Assessment Criteria

Detailed assessment criteria for each NOS/Module are as follows:

NOS/ Module Name	Assessment Criteria for Performance Criteria/Learning Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
FFS/N2228: Interpret the	Drawing Docket Interpretation and Optimization	6	18	8	1
work docket and demonstrate proficiency in working with drawings	PC1. conduct a thorough assessment of intended uses and environmental conditions based on drawing dockets, seeking clarity when needed.	0	4	2	0
	PC2. interpret drawing dockets with precision, optimizing the potential for high-quality construction while considering design intent	2	4	2	0
	PC3. extrapolate information from drawings and specifications to address gaps or uncertainties.	2	6	4	1
	PC4. seek clarification and correct any missing or incorrect information in drawings, ensuring accuracy and eliminating potential issues in the construction process.	2	4	0	0
	Material Identification	6	14	6	2
	PC5. identify the materials specified in drawing dockets, seeking clarification for any discrepancies.	2	4	0	1
	PC6. identify materials and quantities needed for the product according to drawing docket specifications, showcasing proficiency in parts identification.	2	6	4	0
	PC7. organize of all the necessary tools, materials, and equipment for the specified operations.	2	4	2	1
	Working with Drawing	8	20	8	3
	PC8. produce meticulous drawings both to scale and full size, adhering to drawing docket specifications.	2	6	4	1
	PC9. perform the drawing annotation with appropriate dimensional points, specification, conventions and notes on the full scale drawing	2	6	4	1
	PC10. utilize geometric methods adeptly to determine missing complex angles, joints, and intersections	2	4	0	1
	PC11. perform checking of angles, shapes and dimensions against specifications	2	4	0	0
	NOS Total	20	52	22	6

FFS/N0911: Select and prepare the materials for	Project Visualization and Challenge Resolution	0	8	4	0
fabrication process	PC1. visualize the entire projects and resolve potential challenges for efficient fabrication	0	4	2	0
	PC2. collaborate with experts to gain insights and perspectives, enriching the project visualization process.	0	4	2	0
	Material Selection and setting out	14	32	10	5
	PC3. evaluate and select fittings based on both functional requirements and aesthetic considerations	2	4	0	1
	PC4. select materials, avoiding defects and enhance the overall appearance of the finished product.	2	4	2	1
	PC5. assess the suitability of chosen materials concerning functionality, durability, and industry standards as indicated in drawings	2	4	0	0
	PC6. set out materials meticulously to determine all necessary measurements, sections, angles, mitres, and joints	2	6	4	1
	PC7. perform face marking of final dimensions and shapes for fabrication, maintaining fidelity to design specifications.	2	4	2	1
	PC8. make use of digital tools and technology for accurate measurement determination and material set out	2	6	0	1
	PC9. perform labelling on materials and items appropriately to maintain organization and clarity throughout the fabrication process.	2	4	2	0
	Jig Creation for Stationery Machines	6	14	6	1
	PC10. access the requirement of jigs based on part specification	2	4	0	0
	PC11. select the appropriate tools, material and process specifications for jig fabrication	2	4	2	1
	PC12. produce jigs for stationery machines based on drawings, adhering to safety requirements and ensuring accuracy in manufacturing.	2	6	4	0
	NOS Total	20	54	20	6
FFS/N0912: Perform the fabrication and assembly	Preparing components	6	18	8	1
of product components into required	PC1. perform the cutting of panels into required specifications using a cutting machine	0	4	2	0
specification	PC2. produce shaped elements using jigs on stationery machines, aligning with design specifications	0	4	2	0
	PC3. utilize woodworking machines skilfully to form grooves, rebates, and mouldings.	2	4	2	1
	PC4. adapt and refine shaped elements as necessary to meet evolving project requirements and design alterations.	2	4	2	0

PC5. check for seamless fitting of parts with other items from hand tools and machines, ensuring integration and compatibility.2200Apply laminates/veneer on surface61042PC6. select and checked the surface for flaws pr defects before pasting2200PC7. perform the measurement, marking of laminate/sheet and cut pasting2421	
PC6. select and checked the surface for flaws pr defects before pasting 2 2 0 0 PC7. perform the measurement, marking of laminate/sheet and cut 0 0 0	
pasting 2 2 0 0	
PC7. perform the measurement, marking of laminate/sheet and cut	
to size	
PC8. apply edging strips and face veneers to panels with precision and suitable adhesives2421	
Joining and Assembly 10 22 8 5	
PC9. undertake the preparation of accurate joints2421	
PC10. employ and maintain traditional hand tools, portable power tools, and assorted stationary woodworking machines, to cut and prepare a wide range of joints.2421	
PC11. prepare joints that are parallel, clean, and correct in size to the drawing.	
PC12. ensure faces, edges, and all shoulders are square straight 2 2 0 1	
PC13. ensure proper checking of joints for strength and durability2401	
PC14. assemble the product components into required shape and specifications 0 4 2 0	
NOS Total 22 50 20 8	
FFS/N0913: Install the architecture hardwareHinge Positioning and Fitting41041	
and moving parts into finished productPC1. position and fit hinges with precision, ensuring proper functionality and alignment with project specifications.2641	
PC2. ensure a snug fit along door edges for a polished and visually appealing outcome. 2 4 0 0	
Drawer and Moving Item Fitting 2 12 4 0	
PC3. perform the fitting of drawers and other moving items into carcasses to achieve a glide fit0640	
PC4. ensure proper functioning of drawers and other moving items 2 6 0 0	

				-	
	PC5. ensure that surfaces on complete assemblies are free from defects before final finishing process.	2	4	0	1
	PC6. prepare the surface of finished product, utilizing suitable sanding tools and equipment.	2	6	4	1
	PC7. produce soft edges to components or assemblies, ensuring a tactile and visually appealing finish.	2	6	4	0
	PC8. polish components or assemblies to achieve a high-quality and reflective finish	2	6	4	1
	Quality check and Finish Review	2	10	6	0
	PC9. inspect and adjust items for harmony, proportion, fit, and finish, considering both aesthetic and functional requirements.	2	6	4	0
	PC10. provide constructive feedback for continuous improvement and refinement.	0	4	2	0
	NOS Total	16	54	26	4
FFS/N8209: Execute	Adherence to Health and Safety Standards	6	12	2	2
cabinet making work with safety and effective communication	PC1. comply meticulously with health and safety standards.	2	4	0	1
	PC2. maintain a secure working environment, implementing safety measures.	2	4	0	0
	PC3. identify and utilize suitable personal protective equipment in line with established guidelines.	2	4	2	1
	Tools, Equipment, and Material Safety	4	8	4	2
	PC4. safely select, employ, and maintain tools, following safety protocols diligently.	2	4	2	1
	PC5. select and handle materials safely, adhering to safety guidelines.	2	4	2	1
	Work Area Planning and Efficiency	0	8	4	0
	PC6. develop a strategic plan for the work area, emphasizing efficiency and regular tidying	0	4	2	0
	PC7. perform work efficiently, monitoring progress to prevent unnecessary costs	0	4	2	0
	Self-Evaluation and Client Trust Building	2	8	0	0
	PC8. assess personal work critically, implementing improvements.	2	4	0	0
	PC9. cultivate client trust through proactive management of expectations and offering sound advice.	0	4	0	0
	Supplier Relations and Estimation	2	8	2	0

	PC10. engage with suppliers effectively for negotiations and order placement.	2	4	0	0
	PC11. provide accurate estimates for clients, showcasing financial proficiency.	0	4	2	0
	Adaptability and Order Management	0	8	4	0
	PC12. recognize and adapt to changing circumstances efficiently.	0	4	2	0
	PC13. order components with sufficient lead time for seamless production continuation.	0	4	2	0
	Communication and Deadline Adherence	2	8	4	0
	PC14. communicate clearly regarding drawings, variations, and restrictions for effective collaboration.	2	4	2	0
	PC15. follow instructions, meet deadlines, and report progress appropriately for timely project completion.	0	4	2	0
	NOS Total	16	60	20	4
FFS/N8210: Engage in	Engage in Dialogues and ensure work quality	8	22	12	1
dialogue with client and foster ideas for product	PC1 . perform in-depth discussions on style, form, and aesthetics with clients and specialists.	4	8	6	1
improvement	PC2 . regularly inspect work with precision, minimizing issues at later stages.	4	6	0	0
	PC3 . recognize and articulate problems, ensuring a thorough understanding of project intricacies.	0	8	6	0
	Contribute Ideas for Enhanced Product Quality	0	16	12	0
	PC4 . develop inventive solutions when navigating challenges in complex projects, showcasing adaptability.	0	8	6	0
	PC5. contribute innovative ideas to enhance the product and elevate overall client satisfaction.	0	8	6	0
	Industry Trends and Awareness	8	14	6	1
	PC6 . keep abreast of changes and trends in the cabinet making industry.	4	8	6	1
	PC7 . display willingness to experiment with and embrace new and innovative methods.	4	6	0	0
	NOS Total	16	52	30	2
	Grand Total	110	322	138	30
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Annexure 3: Assessment Strategy

This section includes the processes involved in identifying, gathering, and interpreting information to evaluate the learner on the required competencies of the program. The following skill assessment strategy and procedures for the skill competition are taken into account:

A - Interior Joints:

- Criteria: Surfaces should be flat with minimum saw/chisel marks, and no overcutting at internal joint faces.
- Assessment Method: Experts will assess the accuracy and cleanness of joints and cuts.

B - Dimensions:

- Criteria: Members should be cut and assembled with high accuracy; dimensions are identified on the marking team's drawings.
- Assessment Method: Two groups of three Experts will measure dimensions; if results differ by more than 0.5 mm, a third team of two Experts will confirm measurements.

C - Exterior Joints:

- Criteria: Joints formed with no gaps; the biggest gap in each cluster of joints is measured.
- Assessment Method: Joints are assessed by three Experts.

D - Neatness of Finish, Cleanness, and General Impression:

- Criteria: All members in place, no unsightly joints, flat surfaces, accurate backing bevels, minimal pencil marks and stains, neat screw fixings.
- Assessment Method: Overall project judged by Experts for neatness, cleanness, and general impression.

E - Use of Material:

- Criteria: Complete the project using provided material, optimize material ordering, no re-cutting after interior joints are marked, no sanding/planning after assembly.
- Assessment Method: Experts will ensure compliance with material use criteria.

Assessment Procedures:

- 1. Team Allocation: Chief Expert allocates Experts into marking teams based on WorldSkills experience, language, and culture considerations.
- 2. Assigned Aspects: Each marking team is allocated specific aspects of the project to assess for all competitors.
- 3. Competitor Requests: Competitors can request permission for recuts (up to four) or a new piece of wood (up to two) up to their deduction credit.

Additional Notes:

- 1. Communication: Clear communication between marking teams and competitors is essential.
- 2. Consistency: Marking teams should ensure consistency in applying assessment criteria.
- 3. Transparency: Competitors should be aware of the deduction credit available for recuts and new pieces.
- 4. Fairness: The assessment process should be fair and unbiased, considering competitors' requests within the defined limits.

This strategy aims to ensure a comprehensive and fair evaluation of skills in the WorldSkills competition, emphasizing accuracy, neatness, and adherence to specified criteria.

Annexure 4: Acronym and Glossary

Acronyms

Acronym	Description
AA	Assessment Agency
AB	Awarding Body
ISCO	International Standard Classification of Occupations
NCO	National Classification of Occupations
NCrF	National Credit Framework
NOS	National Occupational Standard(s)
NQR	National Qualification Register
NSQF	National Skills Qualifications Framework
OJT	On the Job Training
MEP	Mechanical Electrical Plumbing
CAD	Computer-Aided Design
PwD	Person with Disability
POSH	Prevention Of Sexual Harassment
OHS	Occupational Health and Safety

Glossary

Term	Description		
National Occupational	NOS define the measurable performance outcomes required from an individual engaged in a particular task. They list down what an		
Standards (NOS)	individual performing that task should know and also do.		
Qualification	A formal outcome of an assessment and validation process which is obtained when a		
	competent body determines that an individual has achieved learning outcomes to given standards		
Qualification File	A Qualification File is a template designed to capture necessary information of a Qualification from the perspective of NSQF compliance.		
	The Qualification File will be normally submitted by the awarding body for the qualification.		
Sector	A grouping of professional activities on the basis of their main economic function, product, service or technology.		
Long Term Training	Long-term skilling means any vocational training program undertaken for a year and above.		
	https://ncvet.gov.in/sites/default/files/NCVET.pdf		
Sub-sector	Sub-sector is derived from a further breakdown based on the characteristics and interests of its components.		
Occupation	Occupation is a set of job roles, which perform similar/ related set of functions in an industry.		
Job role	Job role defines a unique set of functions that together form a unique employment opportunity in an organisation		
Occupational Standards	OS specify the standards of performance an individual must achieve when carrying out a function in the workplace, together with the		
(OS)	Knowledge and Understanding (KU) they need to meet that standard consistently. Occupational Standards are applicable both in the Indian		
	and global contexts.		
Performance Criteria (PC)	Performance Criteria (PC) are statements that together specify the standard of performance required when carrying out a task.		
Electives	Electives are NOS/set of NOS that are identified by the sector as contributive to specialization in a job role. There may be multiple electives		
	within a QP for each specialized job role. Trainees must select at least one elective for the successful completion of a QP with Electives.		
Core Skills/ Generic Skills	Core skills or Generic Skills (GS) are a group of skills that are the key to learning and working in today's world. These skills are typically		
(GS)	needed in any work environment in today's world. These skills are typically needed in any work environment. In the context of the OS, these		
	include communication related skills that are applicable to most job roles.		
Technical Knowledge	Technical knowledge is the specific knowledge needed to accomplish specific designated responsibilities		